COVID-19 State Reopening Guidelines

Alabama

- At the request of Governor Kay Ivey, Congressman Bradley Byrne (R-AL) has established a task force of business and community leaders from Southwest Alabama to make recommendations to state leaders on how to reopen the local economy.¹
- The task force includes representatives from all six counties in the First Congressional District and from a wide range of business, including:
  - Abe Harper, Harper Technologies
  - Art Sessions, Mobile County Farmer
  - Beth Whitehead, Health Actions
  - Bill Sisson, Mobile Area Chamber of Commerce
  - Billie Jo Underwood, Baldwin County Commission
  - Bob Jones, United Bank
  - Bob Omanisky, Wintzell’s
  - Chris Bell, Three Circles Church
  - Chris Nelson, Bon Secour Fisheries
  - Chuck Schmitt, SSAB
  - Corrine Mutchler, Think Outside
  - David Clarke, Visit Mobile
  - Dan McConaghy, McConaghy Drug Stores
  - Garrett Rice, Master Boat Builders
  - Gene Brett, Brett/Robinson
  - Herb Malone, Gulf Shores and Orange Beach Tourism
  - Jackie Greer, Greer’s Markets
  - Jacquitta Powell-Green – Commonwealth National Bank
  - Jill Stork, Alabama Power
  - John McInnis, McInnis Industries
  - Lee Lawson, Baldwin County Economic Development Alliance
  - Nick Lawkis, University of South Alabama
  - Penelope Hines, Monroeville/Monroe County Chamber of Commerce
  - Reggie Washington, Southern National
  - Robert Kennedy Jr., Business Consultant
  - Tina Williams, Mobile Educators Credit Union
  - Tom Vecchiolla, VT Aerospace
  - Tyrone Fenderson, Synovus Bank

- On April 17, 2020, Alabama Lt. Governor Will Ainsworth and the Small Business Emergency Task Force released a plan to reopen businesses throughout the state. The task force recommends the following facilities be allowed to reopen immediately:²
  - Retail
  - Close contact services
  - Restaurants
  - Child care services

- The comprehensive plan includes reopening measures tailored to critical state industries and businesses:
  - **Retail Industry**: the recommended measures include, but are not limited to:

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- Monitoring the health of employees and sending home any employee who displays symptoms of COVID-19
- Limiting the number of people allowed inside the place of business at one time
- Increasing the frequency of all sanitizing and cleaning measures and requiring additional sanitizing measures for certain circumstances
- Enforcing social distancing in all areas of the place of business, specifically high-traffic areas where markings will be required to ensure safe spacing at all times
- Establishing measures to limit interaction between employees and customers

  - **Restaurant Industry:** The recommended measures include, but are not limited to:
    - Monitoring the health of employees and sending home any employee who displays symptoms of COVID-19
    - Enforcing social distancing in all areas of the place of business, including between tables or booths as well as outside of the establishment when there is a wait
    - Limiting the number of people allowed inside the place of business at one time
    - Eliminating opportunities of interaction among customers with frequently contacted items
    - Increasing the frequency of all sanitizing and cleaning measures and requiring additional sanitizing measures for certain circumstances

  - **Close Contact Service Industry:** The recommended measures include, but are not limited to:
    - Monitoring the health of employees and sending home any employee who displays symptoms of COVID-19
    - Limiting the number of people allowed inside the place of business at one time
    - Enforcing social distancing in all areas of the place of business
    - Requiring PPEs, specifically face masks and gloves, for all employees who will interact with a customer
    - Increasing the cleaning, sanitizing, and disinfecting measures
    - Providing services by appointment only

  - **Medical and Health Service Industry:** The recommended measures include, but are not limited to:
    - Monitoring the health of employees and sending home any employee who displays symptoms of COVID-19
    - Providing services by appointment only and communicating any necessary PPE requirements to the patient for the appointment
    - Limiting the number of people allowed inside the place of business at one time
    - Requiring temperature checks and health screenings for patients before entering the place of business
    - Requiring the use of PPEs by employees
    - Limiting the contact between the administrative staff and the patients, such as eliminating check-in forms and receipts when possible

  - **Pharmacy Industry:** The recommended measures include, but are not limited to:
    - Monitoring the health of employees and sending home any employee who displays symptoms of COVID-19
    - Encouraging prescription submission to be done by telephone or online
    - Enforcing social distancing in all areas of the place of business, specifically high-traffic areas where markings will be required to ensure safe spacing at all times
    - Limiting the number of people allowed inside the place of business at one time
    - Increasing the cleaning and sanitizing measures of the pharmacy area
    - Utilizing PPEs by employees to eliminate potential contamination of medication
    - Limiting the contact between the administrative staff and the customers
Manufacturing and Industrial Industry: The recommended measures include, but are not limited to:
- Monitoring the health of employees and sending home any employee who displays symptoms of COVID-19
- Enforcing social distancing in all areas of the facility and limiting the access to communal areas
- Increasing the frequency of all sanitizing and cleaning measures and establishing a strategy for sanitizing goods coming into the facility
- Executing a facility-wide return to work plan where employees will be briefed and trained on the new safety and health measures
- Providing certain personal protective equipment (PPE) to employees and establishing an adequate supply of PPE

Real Estate Industry: The recommended measures include, but are not limited to:
- Monitoring the health of employees and sending home any employee who displays symptoms of COVID-19
- Increasing the utilization of PPEs in certain circumstances
- Encouraging virtual real estate showings

Beach Measures: The recommended measures include, but are not limited to:
- Enforcing social distancing
- Restricting the size of the groups on the beach (Ex: Immediate family only)
- Limiting beach activities allowed on the beach

Entertainment Venue Industry: The recommended measures include, but are not limited to:
- Monitoring the health of employees and sending home any employee who displays symptoms of COVID-19
- Limiting the number of people in allowed in a venue at one time
- Enforcing social distancing in all areas of the place of business, especially high-traffic areas
- Limiting cash transactions and encouraging touch-free transactions
- Sanitizing common areas
- Increasing the frequency of all sanitizing and cleaning measures

Athletic Facilities: The recommended measures include, but are not limited to:
- Monitoring the health of employees and sending home any employee who displays symptoms of COVID-19
- Limiting the number of people allowed inside the place of business at one time
- Enforcing social distancing in all areas of the place of business
- Performing regular cleaning, sanitizing, and disinfecting measures on all equipment and ensuring equipment is properly spaced 6 feet apart.

Alaska
- On April 21, 2020, Governor Dunleavy released Phase One of the state’s approach to reopening segments of the Alaskan economy. Beginning Friday, April 24, 2020, the following businesses and industries may reopen, following stringent health and safety standards:³
  - Restaurants – limited dine-in services
  - Retail Stores – limited in-store shopping
  - Personal Services Businesses (ie. barbers, nail salons, hairdressers) – limited services
  - Non-Essential Businesses (ie. professional business services) – limited services


Last updated on 4-24-20.
Health Mandate 016, Phase I of the Reopen Alaska Responsibly Plan, seeks to balance the ongoing need to maintain diligent efforts to slow and disrupt the rate of infection with the corresponding critical need to resume economic activity in a reasonable and safe manner. The activities and businesses listed below that were previously governed by the referenced Mandates may resume under the conditions and guidance provided in the following attachments.

- Attachment D – Non-Essential Public Facing Businesses Generally – modifies Mandate 11
- Attachment E – Retail Businesses – modifies Mandate 11
- Attachment F – Restaurants Dine-In Services – modifies Mandate 3
- Attachment G – Personal Care Services – modifies Mandate 9
- Attachment H – Non-Essential Non-Public-Facing Businesses – modifies Mandate 11

California

- On April 14, 2020, Governor Newsom announced six key indicators that must be considered before modifying the state’s stay at home order, including:5
  - The ability to monitor and protect our communities through testing, contact tracing, isolating, and supporting those who are positive or exposed;
  - The ability to prevent infection in people who are at risk for more severe COVID-19;
  - The ability of the hospital and health systems to handle surges;
  - The ability to develop therapeutics to meet the demand;
  - The ability for businesses, schools, and child care facilities to support physical distancing; and
  - The ability to determine when to reinstitute certain measures, such as the stay-at-home orders, if necessary.

Colorado

- On April 20, 2020, Governor Polis announced that Colorado will proceed to the “Safer at Home” phase beginning on April 27, 2020. During this phase, Coloradans will no longer be ordered to stay home but are still strongly encouraged to do so.6
- Vulnerable populations and seniors must continue staying home except when absolutely necessary and K-12 school districts and postsecondary institutions will continue to suspend normal in-person instruction until the end of the school year.
- Childcare facilities and personal services, such as hair salons, dog groomers, and personal training, will be permitted to open with strict precautions.7
- Local governments will have the opportunity to implement stricter restrictions, particularly those who may be experiencing an outbreak.

Florida

- On April 14, 2020, Governor Desantis announced the formation of the Re-Open Florida Task Force, which is required to produce economic reopening recommendations to DeSantis by April 24, 2020.8

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7 Governor Polis Safer at Home Presentation, https://drive.google.com/file/d/1GmQ79cT8vc8SV0vfePknZIr5hp6Ly7x/view
On April 20, 2020, Governor Desantis announced the executive committee of the Re-Open Task Force. Members of the Executive Committee include:

- Lieutenant Governor Jeanette Nuñez, Lieutenant Governor of Florida
- Jimmy Patronis, Florida Chief Financial Officer
- Ashley Moody, Florida Attorney General
- President Bill Galvano, President, Florida Senate
- Speaker Jose Oliva, Speaker, Florida House of Representatives
- Senator Wilton Simpson, President-Designate, Florida Senate
- Representative Chris Sprowls, Speaker-Designate, Florida House of Representatives
- Commissioner Richard Corcoran, Commissioner of Education
- Jamal Sowell, President & CEO, Enterprise Florida, Inc.
- Mayor Carlos Gimenez, Mayor, Miami-Dade County
- Mayor Dale Holness, Mayor, Broward County
- Mayor David Kerner, Mayor, Palm Beach County
- John Couris, President & CEO, Tampa General Hospital
- Josh D’Amaro, President, Walt Disney World Resort
- Todd Jones, CEO, Publix Super Markets
- Syd Kitson, Chairman, Board of Governors for the State University System
- Paul Reilly, Chairman & CEO, Raymond James Financial
- Alex Sanchez, President & CEO, Florida Bankers Association
- Eric Silagy, President & CEO, Florida Power & Light Company
- John Sprouls, CEO, Universal Orlando Resort, Executive Vice President, Universal Parks & Resorts
- Patrick Sunderlin, Vice President, Global Supply Chain, Lockheed Martin Corporation
- Joe York, President, AT&T Florida and Caribbean

On April 21, 2020, Governor Desantis announced the members of the Re-Open Task Force Industry Working Group on Tourism, Construction, Real Estate, Recreation, Retail and Transportation. Members of the Industry Working Group include:

- Lieutenant Governor Jeanette Nuñez, Lieutenant Governor of Florida
- Jimmy Patronis, Florida Chief Financial Officer
- Ashley Moody, Florida Attorney General
- President Bill Galvano, President, Florida Senate
- Speaker Jose Oliva, Speaker, Florida House of Representatives
- Senator Wilton Simpson, President-Designate, Florida Senate
- Representative Chris Sprowls, Speaker-Designate, Florida House of Representatives
- Commissioner Richard Corcoran, Commissioner of Education
- Jamal Sowell, President & CEO, Enterprise Florida, Inc.
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- John Couris, President & CEO, Tampa General Hospital
- Josh D’Amaro, President, Walt Disney World Resort
- Todd Jones, CEO, Publix Super Markets
- Syd Kitson, Chairman, Board of Governors for the State University System
- Paul Reilly, Chairman & CEO, Raymond James Financial
- Alex Sanchez, President & CEO, Florida Bankers Association
Georgia

- On April 20, 2020, Governor Kemp issued Executive Order 04.20.20.01 providing flexibility for healthcare practices, authorizing certain businesses to conduct minimum operations, and providing additional measures for emergency response.\(^{11}\)
- The order provides that all medical practices, dental practices, orthodontics practices, optometry practices, physical therapists, ambulatory surgical centers, physicians performing elective surgeries, healthcare institutions, medical facilities, and any and all other healthcare-related practices and services that have elected to cease operations because of the spread of COVID-19 should begin treating patients as soon as practicable in accordance with the Centers for Disease Control and Prevention guidelines, Centers for Medicare and Medicaid Services guidelines, and the provisions of this Order to prevent the spread of COVID-19.
  - All such healthcare-related practices and services shall not be subject to Minimum Basic Operations restrictions but should consider implementing the operational guidelines provided in Executive Order 04.02.20.01 for Critical Infrastructure.
- The order states that all gyms, fitness centers, bowling alleys, body art studios permitted pursuant to Code Section 31-40-2, businesses registered pursuant to Code Sections 43-10-11 and 43-10-18, estheticians as defined by Code Section 43-10-1(8), hair designers as defined by Code Section 43-10-1(9), and persons licensed to practice massage therapy pursuant to Code Section 43-24A-8, may begin in-person Minimum Basic Operations on Friday, April 24, 2020.
  - All such businesses shall implement measures which mitigate the exposure and spread of COVID-19. Such measures shall include:
    - Screening and evaluating workers who exhibit signs of illness, such as a fever over 100.4 degrees Fahrenheit, cough, or shortness of breath;
    - Requiring workers who exhibit signs of illness to not report to work or to seek medical attention;
    - Enhancing sanitation of the workplace as appropriate;
    - Requiring hand washing or sanitation by workers at appropriate places within the business location;
    - Providing personal protective equipment as available and appropriate to the function and location of the worker within the business location;
    - Prohibiting gatherings of workers during working hours;
    - Permitting workers to take breaks and meals outside, in their office or personal workspace, or in such other areas where proper social distancing is attainable;
    - Implementing teleworking for all possible workers;
    - Implementing staggered shifts for all possible workers;
    - Holding all meetings and conferences virtually, wherever possible;
    - Delivering intangible services remotely wherever possible;
    - Discouraging workers from using other workers' phones, desks, offices, or other work tools and equipment;
    - Prohibiting handshaking and other unnecessarily person-to-person contact in the workplace;

- Placing notices that encourage hand hygiene at the entrance to the workplace and in other workplace areas where they are likely to be seen;
- Suspending the use of Personal Identification Number ("PIN") pads, PIN entry devices, electronic signature capture, and any other credit card receipt signature requirements to the extent such suspension is permitted by agreements with credit card companies and credit agencies;
- Enforcing social distancing of non-cohabitating persons while present on such entity's leased or owned property;
- For retailers and service providers, providing for alternative points of sale outside of buildings, including curbside pickup or delivery of products and/or services if an alternative point of sale is permitted under Georgia law;
- Increasing physical space between workers and customers;
- Providing disinfectant and sanitation products for workers to clean their workspace, equipment, and tools;
- Increasing physical space between workers' worksites to at least six (6) feet.

- Consistent with previous Executive Orders, Minimum Basic Operations are limited to:
  - The minimum necessary activities to maintain the value of a business, establishment, corporation, non-profit corporation, or organization, provide services, manage inventory, ensure security, process payroll and employee benefits, or for related functions.
    - Such minimum necessary activities include remaining open to the public subject to the restrictions of this Order.
  - The minimum necessary activities to facilitate employees or volunteers being able to work remotely from their residences or members or patrons being able to participate remotely from their residences.
  - Instances where employees are working outdoors without regular contact with other persons, such as delivery services, contractors, landscape businesses, and agricultural industry services.
- Consistent with previous Executive Orders, no business, establishment, corporation, non-profit corporation, organization, or county or municipal government shall allow more than ten (10) person to be gathered at a single location if such gathering requires persons to stand or be seated within six (6) feet of any other person.
  - This provision shall not apply to cohabitating person outside of their homes, family units or roommates residing together in private homes, or entities defined as "Critical Infrastructure" by Executive Order.
- In addition to those entities and workers defined as "Critical Infrastructure" in Executive Order 04.02.20.01, all workers, businesses, establishments, corporations, non-profit corporations, and organizations included in version 3.0 of Guidance on Essential Critical Infrastructure Workers released by the U.S. Department of Homeland Security on April 17, 2020, shall also be defined as "Critical Infrastructure" in this State. The operation of Critical Infrastructure shall not be impeded by county, municipal, or local ordinance.
- Pursuant to Code Sections 31-2A-4(9) and 38-3-51(d)(1), because this public health emergency due to the spread of the novel coronavirus, COVID-19, is a "grave emergenc[y] of more than local peril," the Department of Public Health is authorized "to employ whatever means may be at its disposal to overcome [this] emergenc[y "]

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including, but not limited to, overriding the orders of county boards of health, health districts, and their officers, directors, and employees to enforce uniformity in the State's response to the spread of the novel coronavirus, COVID-19.

- The State Health Officer shall have the authority to:
  - Select which specific COVID-19 screening and testing services operate on behalf of the State, health districts, and county boards of health.
    - The selection of screening and testing services shall be based on a balancing of sound medical principles and the public health and safety interests of the State.
  - Enforce uniform testing requirements in this State, and failure to comply with orders by the State Health Officer shall be a misdemeanor pursuant to Code Section 38-3-7, enforceable by law enforcement officers.

- The Adjutant General of the Georgia National Guard, acting at the direction of the State Health Officer, shall have the authority to enforce uniform testing requirements in this State, and failure to comply with orders by the Adjutant General shall be a misdemeanor pursuant to Code Section 38-3-7, enforceable by law enforcement officers.

- Preemption: Pursuant to Executive Order 04.02.20.01 and Code Section 38-3-51, enforcement of any county or municipal ordinance or order that is more or less restrictive than this Order is hereby suspended.

- All provisions of the order shall expire at the conclusion of the Public Health State of Emergency declared in Executive Order 03.14.20.01 and renewed by Executive Order 04.08.20.02.

**Indiana**

- On April 16, 2020, Governor Holcomb announced the state’s participation in a partnership with 6 other states in the region (Michigan, Ohio, Wisconsin, Minnesota, Illinois, and Kentucky) to develop a plan for reopening the regional economy.\(^{14}\)
- On April 17, 2020, Governor Holcomb issued Executive Order 20-22 which extends the state’s stay at home order through May 1, 2020.\(^{15}\)
- On April 20, 2020, Governor further clarified aspects Indiana’s stay at home order relative to reopening of businesses, including the following:\(^{16}\)
  - As long as sufficient personal protective equipment (PPE), staff and other supplies are available for the COVID-19 response, hospitals should conduct medically necessary procedures, such as those determining cancer diagnosis and cardiac issues, respiratory procedures, and procedures to reduce significant pain or symptoms making quality of life unacceptable.
  - Any restrictions involving medical procedures will be evaluated every seven days for appropriate and timely modifications that could be implemented.
  - Permitted outdoor activity as described in the executive order includes yard work, gardening, planting and landscaping at residential, commercial and industrial properties and farms.
  - Nurseries and garden centers may be open for business as long as they limit the number of customers in their facility at any given time to achieve the Centers for Disease Control’s required social distancing, limit their hours of operation and consider implementing separate operating hours for the elderly and other vulnerable customers, and comply with the social distancing, sanitation and other mitigation measure to protect its employees and the public.

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\(^{15}\) Indiana Executive Order 20-22, [https://www.in.gov/gov/files/Executive%20Order%2020-22%20Extension%20of%20Stay%20at%20Home.pdf](https://www.in.gov/gov/files/Executive%20Order%2020-22%20Extension%20of%20Stay%20at%20Home.pdf)

\(^{16}\) Indiana Stay at Home FAQ, [https://www.in.gov/gov/3232.htm](https://www.in.gov/gov/3232.htm)
Pet grooming at a pet salon, store or mobile unit is permitted.

- On April 21, 2020, Governor Holcomb announced the easement of restrictions on hospitals from performing elective surgeries. Beginning April 28, 2020, hospitals will be authorized to resume procedures to diagnose and treat medical conditions such as cancer and heart conditions.17

**Kentucky**

- On April 16, 2020, Governor Beshear announced Kentucky’s participation in a partnership with 6 other states in the Midwest (Michigan, Ohio, Wisconsin, Minnesota, Illinois, and Indiana) to develop a plan for reopening the regional economy.18
- On April 18, 2020, Governor Beshear announced seven benchmarks that must be met in order to start reopening the state’s economy, which include:19
  - 14 days in which cases are decreasing
  - Increased testing capacity and contact tracing
  - Personal protective equipment (PPE) availability
  - Ability to protect at-risk populations
  - Ability to social distance and follow Centers for Disease Control and Prevention (CDC) guidelines on large gatherings
  - Preparedness for a possible future spike
  - Status of vaccine and treatment
- On April 22, 2020, Governor Beshear announced the launch of “Healthy at Work,” a statewide initiative to help businesses reopen safely. Healthy at Work includes a phased approach to reopening Kentucky’s economy, based on criteria set by public health experts and advice from industry experts.20
  - Phase 1 involves a state-readiness evaluation and Phase 2 enacts a business-readiness evaluation. During Phase 1 of Healthy at Work, Governor Beshear will determine whether Kentucky has met certain public health benchmarks for re-opening the economy. These benchmarks are based on the White House’s Guidelines for Reopening America, and described above. No reopening will be authorized to occur until the state has met the required criteria.
    - Governor Beshear will release additional information and guidance as to when Kentucky’s economy can begin reopening as benchmarks are met.
  - After Governor Beshear determines all benchmarks have been met, Kentucky will begin Phase 2 of Healthy at Work. In Phase 2, the Governor will evaluate economic sectors and individual businesses’ ability to safely reopen and gradually begin authorizing certain business sectors to reopen while still maintaining appropriate health and safety measures.
  - Industry groups, trade associations, and individual businesses that are closed due to COVID-19 are encouraged to submit reopen proposals discussing possible strategies and challenges their business or sector will face in safely reopening, although no business or business association is required to submit such a proposal in order to reopen.
    - When Governor Beshear decides, with the input of businesses, local leaders, and the Department for Public Health, that it is safe to reopen a sector of business, all of those businesses will be reopened regardless of if they submitted a proposal, provided that they implement all the necessary health and safety measures recommended.

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20 Kentucky Healthy at Work Plan, https://govstatus.egov.com/ky-healthy-at-work

Last updated on 4-24-20.
Industry groups and trade associations are encouraged to communicate with and gather input from their membership to develop and submit reopen proposals on behalf of their members. Individual businesses may submit via the online reopen form.

All proposals will be evaluated according to White House guidelines and other public health criteria. This step will ensure that Kentucky businesses are able to comply with public health protocols and CDC guidelines.

**Note:** Businesses that are currently open do not need to submit proposals to remain open, but must comply with new standards as set for their industries. Closed businesses or associations representing them are encouraged, but not required, to submit reopen proposals.

**Missouri**

- On April 17, 2020, Governor Parson outlined the “Show Me Strong” Recovery Plan to gradually reopen the state’s economy.
- The plan includes two initial phases intended to protect those most at risk of exposure to COVID-19 while returning Missouri to a new normal. Additionally, the “Show Me Strong Recovery” plan rests on four essential pillars:
  - Rapidly expand testing capacity and volume in the state, including testing for those who are currently contagious and those who have developed immunity to the virus
  - Expand reserves of PPE by opening public and private supply chains and continuing to utilize Missouri businesses in that effort
  - Continue to monitor and, if necessary, expand hospital and health care system capacity, including isolation and alternate care facilities for those that cannot self-quarantine at home
  - Improve ability to predict potential outbreaks using Missouri's public health data
- Governor Parson stated that between April 17 and May 4, the state will continue to monitor the situation and work with Missouri's hospitals, health care providers, public health experts, business leaders, and state departments to develop a data driven plan.
- Governor Parson will coordinate with the business community, as well as local county and city government, to activate these plans and begin the first phase of reopening Missouri on May 4, 2020.

**Louisiana**

- On April 16, 2020, Governor Edwards announced the creation of Resilient Louisiana, a state commission charged with evaluating Louisiana’s economy amid the COVID-19 pandemic and issuing recommendations for resilient business-related activities and commerce in the months ahead.
- The 18-member panel includes Lt. Gov. Billy Nungesser, and will be co-chaired by Louisiana Economic Development Secretary Don Pierson and health care leader Terrie Sterling, a Baton Rouge consultant and retired Franciscan Missionaries of Our Lady Health System executive.
  - The commission will include a task force structure dedicated to strengthening specific sectors of Louisiana’s economy.
  - Task forces will be focused on solutions for such critical sectors as Energy and Manufacturing; Health Care, including improved delivery of medical care, health equity and enhanced facilities; Tourism, including hotels, gaming and related hospitality entities; Rural Development; Education and Workforce, with attention given to the training needs of displaced workers; and Economic and Community Development, including strategies for making regions and communities more resilient in the face of future health care threats and other risks.
- Additional members of the commission include:

State Sen. Ronnie Johns, Senate Commerce chair, designee of Louisiana Senate President Page Cortez.


Scott Hensgens, PAR chairman; managing partner, Breazeala, Sachse & Wilson.

Tyron Picard, CABL chairman; founding principal, The Picard Group.

Tim Temple, C100 Louisiana vice chair; president and CEO, Temptan LLC.

Bill Hogan, representing Louisiana bankers; president and CEO, Century Next Bank.

Louis Reine, representing labor unions; Louisiana AFL-CIO president.

Michael R. LaFitte II, representing small businesses; owner, Shreveport Haberdashery.

Walt Leger III, representing tourism; senior vice president, general counsel, New Orleans & Company.

Ti Martin, representing restaurants; co-proprietor, Commander’s Palace.


Sonia Perez, representing Cybersecurity & Infrastructure Security Agency-essential industry; president, AT&T Louisiana.

Commissioner of Administration Jay Dardenne (ex-officio member).

Secretary Kimberly Robinson, Louisiana Department of Revenue (ex-officio member).

Dr. Jim Richardson, John Rhea Alumni Professor of Economics, LSU (ex-officio member).

Mississippi
- On April 17, 2020, Governor Reeves extended the state’s stay-at-home order by one week.23
- On April 18, 2020, Governor Reeves announced the creation announced the creation of the Governor’s Commission for Economic Recovery, known as Restart Mississippi.24
  - The commission's chairman is Joe Sanderson, CEO of the poultry company Sanderson Farms.
  - The commission includes two membership tiers, including the "executive team," and the "impact committee."

Nebraska
- On April 20, 2020, Governor Ricketts announced the state’s first step to relax the health measures implemented to slow COVID-19’s spread, which includes resuming elective surgeries as long as hospitals and healthcare facilities meet requirements for available bed capacity and have adequate supplies of personal protective equipment.25
- Health care providers elective surgeries to resume on May 4, 2020, under certain guidelines.
  - Hospitals may resume elective surgeries if they maintain 30% general bed availability, 30% ICU bed availability, 30% ventilator availability, AND have a two-week supply of necessary personal protective equipment (PPE) in their specific facility.
  - Procedural guidelines for resuming elective procedures will be at the discretion of the hospital or health clinic.

New Hampshire

- On April 21, 2020, Governor Sununu announced the formation of the Governor’s Economic Re-Opening Task Force, which will develop a plan and oversee the state and private sector actions needed to reopen New Hampshire’s economy while minimizing the adverse impact on public health.26

- The task force will look to craft a phased approach to reopening New Hampshire’s economy. As the state can safely diagnose, treat and isolate COVID-19 cases and their contacts, New Hampshire can transition from phase to phase.

- Further, the task force may look to recommend easing stay at home measures as safe and effective tools for mitigating and containing the risks of COVID-19 become available. To guard against the risk of reignited outbreaks, the task force should look to develop the state’s first phase after New Hampshire reports a sustained reduction in cases for at least 14 days (one incubation period) or a reduction in hospitalizations to ensure our healthcare infrastructure can safely treat all patients requiring hospitalization.

- Increased capacity for testing will also be considered by the task force.

- The task force should also consider that restrictions must be eased with sufficient time between each adjustment to carefully monitor for resurgence of transmission.

- **Principles for Re-Opening:** Stay-at-home and social distancing measures will need to remain in place until transmission has measurably slowed down and the task force can be certain that that state’s health infrastructure can safely manage the outbreak and care for the sick. However, the following principles, developed with the input of the New Hampshire Department of Health and Human Services (DHHS) will guide the state’s reopening planning and decision making process.

- These principles include:
  - **Monitoring data:** Governor Sununu and state officials will continue to be guided by data, and track any changes to case trends, infection and death rates. The stepwise approach depends on our ability to aggregate and analyze data quickly. Data will include:
    - Number of confirmed cases of COVID-19 as reported on our Epidemic Curve (graphed by date of illness onset), and daily reports of new positive test results.
    - Number of outbreaks at places of work and institutional facilities, including longterm care facilities (LTCFs) and assisted-living facilities (ALF).
    - Number of new hospitalizations and daily hospital census for COVID-19.
    - Number of confirmed deaths due to COVID-19.
    - Healthcare visits for influenza-like illness (ILI) and acute respiratory infection (ARI) as monitored through our influenza surveillance program (surveillance of respiratory syndromes).
  - **Maintenance of health care readiness:** Governor Sununu and state officials will continue monitoring the distribution of personal protective equipment (PPE), available bed and ventilator capacity, and testing materials to ensure it continues meeting the needs of the healthcare system and workers.
  - **Increase testing and tracing:** The state currently has a robust testing approach but will continue to work to make testing more widely available and strengthen the epidemiology contact tracing rapid response teams. The state will ensure that healthcare providers have accurate and updated information about potential therapeutic and preventive treatments as more information becomes available, and that residents of NH have access to necessary medical care, including pharmaceutical therapies.

- **New Industry Return Guidance:** Governor Sununu and the Task Force will work with the Health Department and industry groups to help businesses develop “COVID-19 Operations

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Plans,” which will include sector strategies for phased opening, including worker and customer protections, and training and monitoring procedures.

- **Outdoor Recreation:** With summer approaching, the task force will also evaluate how to reopen outdoor recreation, retail, restaurants and bars, travel and other activities, focusing on the conditions needed to prevent COVID-19 outbreaks.

- **Public and mental health consequences of maintaining restrictions:** The task force will evaluate the impact to public and mental health of maintaining restrictions on employers, such as the closure of exercise facilities, as well as public and mental health impact of the economic closures.

- **Foundation for Guidance:** In crafting guidance for each industry to reopen, the guidance must encompass the answers to several critical questions:
  - How to maintain proper social distancing?
  - How to ensure continuous and frequent cleaning and disinfection of shared spaces.
  - How can public hygiene be improved and cleanings of shared spaces be more routine and robust?
  - What is the proper use and availability of PPE within each industry?
  - What special policies or protocols should be implemented to ensure the safety for high risk populations?
  - What PSAs and marketing of new tools and guidance should be used to publicly promote new behavioral norms?
  - When and how to maintain tele-work policies and practices as appropriate to encourage social distancing?
  - Policies on monitoring and excluding sick individuals from work?

- **Sector Approach:** The task force should approach each industry by NAICs codes. The task force should consider grouping NAICs codes to allow similarly situated industries to phase forward together. In addition, the task force should solicit guidance from business and industry groups to identify protocols that best meet the needs of each specific industry to develop standards that protect public health and safety.

- **Broad Workforce Challenges:**
  - **Workforce:** Most restaurants could not open for dine-in, because most of the staff is being paid more not to work than they were making while working. The same is true in many other industries, particularly in the service sectors. Moreover, many workers, particularly those over 50, may well not feel comfortable coming to work in the near term. With the increase in CARES Act funding to unemployment compensation, the average worker is getting paid the equivalent of $22/hour not to work, post taxes. It will be difficult to attract workforce for any employer that would pay below this threshold.
  - **Liability:** If an employer reopens, what kind of liability do they assume? If there is an outbreak and several employees or customers get sick and sue, saying the company did not take strong enough precautions, will business insurance cover those claims? What kind of liability risk are businesses exposing themselves to? That is particularly true for businesses a border communities, where residents from other states that might have higher infection rates will be frequenting. How can businesses that follow the protocols laid out by this task force protect themselves from this liability?
  - **Supply chain:** Many businesses could reopen, but if they are selling goods, it may still be a challenge to restock. What does the supply chain look like for those goods deemed nonessential, as well as restaurants, whose suppliers have severely limited inventory, and what kind of runway do they need to get their supply chains back in order? In this regard, the task force will have to consider that some businesses will need to “open” before they “reopen” — meaning that before the state allows businesses to open to the public, they must first be allowed to open to their employees.
Childcare: With schools educating remotely through the end of this academic year, how will families provide childcare for younger children when parents can go back to working onsite? What opportunities to scale will childcare centers have, primarily considering the above workforce limitations and licensing requirements, to absorb this influx of new attendees while ensuring that these children are still meeting their educational needs?

- Immediate Priority Sectors: There are some sectors that require immediate attention from the task force, given their impacts on other sectors of the economy. These include summer camps, Boys & Girls Clubs and other forms of summer programing for children.

New York
- On April 21, 2020, Governor Cuomo announced the state will take a regional approach to reopening and will make decisions on which counties and regions to open and when to open them based on the facts and data specific to that area.27
  - Lieutenant Governor Kathy Hochul will coordinate Western New York's public health and reopening strategy, and former Lieutenant Governor Robert Duffy will volunteer as a special advisor to coordinate the Finger Lakes' public health and reopening strategy.
  - New York is a member of the Northeast Regional Task Force, a working group formed to decide best practices for restarting the regional economy. Other members of the task force include New Jersey, Massachusetts, Connecticut, Pennsylvania, Delaware, and Rhode Island.
- In addition, Governor Cuomo announced elective outpatient treatments can resume in counties and hospitals without significant risk of COVID-19 surge in the near term.
  - Hospitals will be able to resume performing elective outpatient treatments on April 28, 2020 if the hospital capacity is over 25 percent for the county and if there have been fewer than 10 new hospitalizations of COVID-19 patients in the county over the past 10 days.
  - If a hospital is located in a county eligible to resume elective outpatient treatments, but that hospital has a capacity under 25 percent or has had more than 10 new hospitalizations in the past 10 days, that hospital is not eligible to resume elective surgeries.
  - If a county or hospital that has resumed elective surgery experiences a decrease in hospital capacity below the 25 percent threshold or an increase of 10 or more new hospitalizations of COVID-19 patients, elective surgeries must cease.
  - Further, patients must test negative for COVID-19 prior to any elective outpatient treatment. The State Department of Health will issue guidance on resuming elective surgeries.
- Restrictions on elective surgery will remain in place in Bronx, Queens, Rockland, Nassau, Clinton, Yates, Westchester, Albany, Richmond, Schuyler, Kings, Suffolk, New York, Dutchess, Sullivan, Ulster, Erie, Orange and Rensselaer Counties as the state continues to monitor the rate of new COVID-19 infections in the region.

North Carolina
- On April 23, 2020, Governor Cooper outlined a three phase plan base to reopen the state economy. However, North Carolina’s Stay At Home Order was extended through May 8, 2020 because the state has not yet seen a downward trajectory of metrics needed to begin gradually lifting restrictions.28
- Phase 1 of the reopening plan includes the following actions:

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o Modify the Stay At Home order allow travel not currently defined as essential allowing people to leave home for commercial activity at any business that is allowed to be open, such as clothing stores, sporting goods stores, book shops, houseware stores and other retailers.
o Ensure that any open stores implement appropriate employee and consumer social distancing, enhanced hygiene and cleaning protocols, symptom screening of employees, accommodations for vulnerable workers, and provide education to employees and workers to combat misinformation
o Continue to limit gatherings to no more than 10 people
o Reopen parks that have been closed subject to the same gathering limitation. Outdoor exercise will continue to be encouraged.
o Continue to recommend face coverings in public spaces when 6 feet of distancing isn’t possible
o Encourage employers to continue teleworking policies
o Continue rigorous restrictions on nursing homes and other congregant care settings
o Local emergency orders with more restrictive measures may remain in place.

• Phase 2 of the reopening plan including the following actions:
o At least 2-3 weeks after Phase 1
o Lift Stay At Home order with strong encouragement for vulnerable populations to continue staying at home to stay safe
o Allow limited opening of restaurants, bars, fitness centers, personal care services, and other businesses that can follow safety protocols including the potential need to reduce capacity
o Allow gathering at places such as houses of worship and entertainment venues at reduced capacity
o Increase in number of people allowed at gatherings
o Open public playgrounds
o Continue rigorous restrictions on nursing homes and other congregant care settings

• Phase 3 of the reopening plan includes the following actions:
o At least 4-6 weeks after Phase 2
o Lessen restrictions for vulnerable populations with encouragement to continue practicing physical distancing and minimizing exposure to settings where distancing isn’t possible
o Allow increased capacity at restaurants, bars, other businesses, houses of worship, and entertainment venues
o Further increase the number of people allowed at gatherings
o Continue rigorous restrictions on nursing homes and other congregant care settings

Ohio
• On April 16, 2020, Governor Dewine announced the state the state will begin a phased reopening of the state economy on May 1, 2020. The plan will be fact-driven over a long period of time to minimize the health risk to business owners, employees, and their customers.29
  o In consultation with Dr. Acton, Lt. Governor Jon Husted will lead the governor’s board of economic advisors to identify best practices, similar to the current requirements on essential business operations to ensure Ohioans health and safety as businesses begin the process of reopenings.
• Governor DeWine also announced that he will work closely with the Governors of Illinois, Michigan, Wisconsin, Minnesota, Indiana, and Kentucky to reopen the region’s economy in a

coordinated way. The states will review four factors as they reopen their economies: the number of cases in the state and the number of hospital admissions, the amount of hospital capacity, the ability to test and trace cases of COVID-19, and best practices for social distancing in businesses.

**Oklahoma**

- On April 23, 2020, Governor Stitt presented a three-phased approach to opening Oklahoma’s economy, the Open Up and Recover Safely (OURS) Plan.³⁰
- Oklahoma will begin implementing a three-phased approach to open Oklahoma’s economy back up starting April 24, 2020. Before proceeding to a new phase, the Secretary of Health and Mental Health will confirm:
  - Oklahoma COVID-19 hospitalizations and incidents are at a manageable level,
  - Hospitals are treating all patients without alternate care sites,
  - There is sufficient testing material in the state and ability to conduct contact tracing, and
  - The state can quickly and independently supply sufficient Personal Protective Equipment (PPE) and critical medical equipment, including ICU equipment, to handle a surge
- Phase 1 includes the following measures:
  - **Individual guidance:**
    - Continue following safer-at-home guidelines if they are over 65 or part of a vulnerable population
    - Maximize social distance from others when in public (e.g., parks, outdoor recreation areas, shopping areas)
    - Avoid socializing in groups or facilities that do not readily allow for appropriate social distancing
    - Minimize non-essential travel and adhere to CDC guidelines and Executive Orders regarding isolation following travel
  - **Employer guidance:**
    - Create plans to allow employees to return to work in phases
    - Close common areas or enforce social distancing protocols
    - Minimize non-essential travel and adhere to CDC guidelines and Executive Orders regarding isolation following travel
    - Honor requests of personnel who are members of a vulnerable population for special accommodations
  - **Specific Employer guidance:**
    - Schools and organized sporting events and camps that are currently closed should remain closed until further notice
    - Visits to Senior Living Facilities and Hospitals are prohibited
- On April 24, 2020, the following businesses can reopen:
  - Personal care businesses, such as hair salons, barbershops, spas, nail salons, and pet groomers can reopen for appointments only, must adhere to sanitation protocols, and follow guidelines posted on the Oklahoma Department of Commerce website regarding social distancing between customers and visitors at personal care businesses.
  - State parks and outdoor recreation should be reopened
- Grocery stores should continue to maintain hours for vulnerable populations
- On May 1, 2020, the following businesses can reopen:
  - Dining, entertainment, movie theatres and sporting venues can operate using CDC-recommended social distancing and sanitation protocols.
  - Gyms can reopen if they adhere to CDC-recommended social distancing and sanitation protocols.

- Places of worship can reopen for in-person meetings or worship if they leave every other row or pew open and adhere to CDC-recommended social distancing and sanitation protocols, plus the recommended guidelines from the Oklahoma Department of Commerce.
- Bars should remain closed.
- Tattoo Parlors can reopen for appointments only and must adhere to sanitation protocols and social distancing protocols for distancing between customers and visitors.
- If hospital & incident rates remain at a manageable level for 14 days, the plan moves to Phase 2.

  o The Phase 2 Goal is May 15, 2020 (subject to all Phase 1 guidelines being met). Once hospital and incident rates remain at a manageable level for 14 more days, the following phase will apply:
    - Individual guidance:
      - Continue following safer-at-home guidelines if they are over 65 or part of a vulnerable population
      - Maintain social distancing from others when in public
      - Avoid socializing in groups that do not readily allow for appropriate social distancing
      - Consider resuming non-essential travel
    - Employer guidance:
      - Close common areas or enforce social distancing and sanitation protocols
      - Honor requests of personnel who are members of a vulnerable population for special accommodations
      - Employers are recommended to implement social distancing protocols, which include proper sanitation and use of protective equipment when interacting with the public
    - Specific Employer guidance:
      - Organized sports activities can reopen and operate under proper social distancing and sanitation protocols
      - Visits to Senior Care Facilities and Hospitals should still be prohibited
      - Bars can operate with diminished standing-room occupancy, where applicable and appropriate, and under social distancing and sanitation protocols.
      - Funerals and weddings can resume under social distancing protocols
      - Children’s nursery areas in places of worship can reopen

  o If hospital & incident rates remain at a manageable level for 14 days, the plan moves to Phase 3. The Phase 3 goal is June 1, 2020 (Subject to all guidelines being met) Once hospital and incident rates remain at a manageable level statewide for 14 more days Phase 3 will apply, which will allow for further public interaction. Further details for Phase 3 will be provided once the state enters Phase 2, but the recommendations below are a starting point for planning purposes.
    - Employer guidance:
      - Can resume unrestricted staffing of worksites Specific Employer guidance:
      - Summer camps (church and school) can open
      - Visits to Senior Care Facilities and Hospitals should still be prohibited

Last updated on 4-24-20.
Pennsylvania

- On April 20, 2020, Governor Wolf announced three actions relative to reopening state businesses including:31
  - Enabling online sales of vehicles;
  - Restarting public and private residential and non-residential construction projects statewide, and
  - Allowing curbside pickup of wine and spirits at select Pennsylvania Liquor Control Board locations.
- On April 20, 2020, Governor Wolf and Pennsylvania’s Secretary of Health announced that the statewide stay-at-home order will be extended to May 8, 2020.32
- On April 23, 2020, Governor Wolf presented a plan for reopening the commonwealth with a targeted May 8, 2020 start date. The administration will categorize reopening into three phases: red, yellow, green. Phases will be assigned based on conditions in a county, counties or region.33
- The administration will first study conditions in the north-central and northwest regions with a target of moving from red to yellow on May 8. Additional monitoring will take place and direction will be provided in the next week.
- To decide when to move to a new phase, the administration will use Department of Health metrics and a data tool developed by Carnegie Mellon University. The full plan is available here.
- The red phase, which currently applies to the whole state, has the sole purpose of minimizing the spread of COVID-19 through strict social distancing, non-life sustaining business and school closures, and building safety protocols.

**Red Phase:**
- Work & Congregate Setting Restrictions
  - Life Sustaining Businesses Only
  - Congregate Care and Prison Restrictions in Place
  - Schools (for in-person instruction) and Most Child Care Facilities Closed
- Social Restrictions
  - Stay at Home Orders in Place
  - Large Gatherings Prohibited
  - Restaurants and Bars Limited to Carry-Out and Delivery Only
- Only Travel for Life-Sustaining Purposes Encouraged
- Reiterate and reinforce safety guidance for businesses, workers, individuals, facilities, update if necessary
- Monitor public health indicators, adjust orders and restrictions as necessary
- As regions or counties move into the yellow phase, some restrictions on work and social interaction will ease while others, such as closures of schools, gyms, and other indoor recreation centers, as well as limitations around large gatherings, remain in place.
- The purpose of this phase is to begin to power back up the economy while keeping a close eye on the public health data to ensure the spread of disease remains contained to the greatest extent possible.

**Yellow Phase**
- Work & Congregate Setting Restrictions
  - Telework Must Continue Where Feasible

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- Businesses with In-Person Operations Must Follow Business and Building Safety Orders
- Child Care Open with Worker and Building Safety Orders
- Congregate Care and Prison Restrictions in Place
- Schools Remain Closed for In-Person Instruction

  o Social Restrictions
    - Stay at Home Restrictions Lifted in Favor of Aggressive Mitigation
    - Large Gatherings of More than 25 Prohibited
    - In-Person Retail Allowable, Curbside and Delivery Preferable
    - Indoor Recreation, Health and Wellness Facilities (such as gyms, spas), and all Entertainment (such as casinos, theaters) Remain Closed
    - Restaurants and Bars Limited to Carry-Out and Delivery Only
    - All businesses must follow CDC and DOH guidance for social distancing and cleaning
    - Monitor public health indicators, adjust orders and restrictions as necessary

- The green phase eases most restrictions by lifting the stay-at-home and business closure orders to allow the economy to strategically reopen while continuing to prioritize public health. While this phase will facilitate a return to a “new normal,” it will be equally important to continue to monitor public health indicators and adjust orders and restrictions as necessary to ensure the spread of disease remains at a minimum.

- Green Phase
  - Work & Congregate Setting Restrictions
    - All Businesses Must Follow CDC and PA Department of Health Guidelines
  - Social Restrictions
    - Aggressive Mitigation Orders Lifted
    - All Individuals Must Follow CDC and PA Department of Health Guidelines
  - Monitor public health indicators, adjust orders and restrictions as necessary

- Just as the administration took a measured, county-by-county approach to the stay-at-home order before expanding statewide, it will do the same to ease restrictions and reopen the state. The governor first announced the standards for reopening last week and they remain the focal point for the comprehensive plans described:
  - The approach will be data driven and reliant upon quantifiable criteria to drive a targeted, evidence-based, regional approach to reopenings in Pennsylvania.
  - There will be guidance and recommendations for employers, individuals, and health care facilities and providers for assured accountability as we reopen.
  - Reopening necessitates that adequate personal protective equipment and diagnostic testing are available.
  - Reopening requires a monitoring and surveillance program that allows the commonwealth to deploy swift actions for containment or mitigation.
  - Protections for vulnerable populations must remain steadfast throughout the reopening process, such as limitations on visitors to congregate care facilities and prisons.
  - Limitations on large gatherings unrelated to occupations should remain in place for the duration of the reopening process.

Rhode Island
- On April 20, 2020, Governor Raimondo outlined the vision for safely reopening the state’s economy. The following six key indicators will be used to gauge readiness to reopen:34
  - Has the rate of spread continued to decrease?
  - Does the state have the capacity to quickly identify community spread on an ongoing basis before a major outbreak occurs?

- Does the state have necessary supports in place for vulnerable populations and for anyone in quarantine?
- Does Rhode Island’s healthcare system have the capacity and the PPE to handle future surges?
- Do businesses, schools, childcare facilities, faith leaders and recreational spaces have plans for long-term social distancing?
- Is the state prepared to reimpose measures or reclose certain sectors of the economy if necessary?

**South Carolina**

- On April 20, 2020, Governor McMaster issued Executive Order 2020-28, which removes restrictions on public access points to the state’s beaches, public piers, docks, and wharfs, and delegates authority to restrict access to local officials.\(^3\)
  - The order authorizes the following retail stores that were closed pursuant to Executive Order 2020-18 to re-open on April 21, 2020:
    - Furniture and home-furnishings stores
    - Clothing, shoe, and clothing-accessory stores
    - Jewelry, luggage, and leather goods stores
    - Department stores, with the exception of hardware and home-improvement stores
    - Sporting goods stores
    - Book, craft, and music stores
    - Flea markets
    - Florists and flower stores
  - Under the order, retail stores described above must adhere to strict social distancing requirements, operating at 20% occupancy or five (5) customers per 1,000 square feet, whichever is less.
    - In addition, businesses must not knowingly allow customers to congregate within six feet of one another, excluding families, and follow relevant CDC and DHEC guidelines.
  - The order permits public beach access points, piers, docks, and wharfs to reopen on April 21, 2020.
  - All other executive orders, including the Governor’s “Home or Work” order, remain in effect. South Carolinians are required to maintain social distancing practices and avoid large groups of people.
  - **Preemption:** If or to the extent that any political subdivision of this State seeks to adopt or enforce a local ordinance, rule, regulation, or other restriction that conflicts with this Order, this order shall supersede and preempt any such local ordinance, rule, regulation, or other restriction.
  - The order shall remain in effect for the duration of the State of Emergency unless otherwise modified, amended, or rescinded by subsequent order.
  - On April 20, 2020, Governor McMaster announced the formation of AccelerateSC, a coordinated economic revitalization plan involving small and large business leaders, healthcare professionals, local government officials, and education professionals.\(^3\)
  - The plan consists of five components of analysis and effort: Response, Protection, Governance, Resources, and Information.

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\(^3\) AccelerateSC Economic Advisory Plan, [https://governor.sc.gov/executive-branch/acceleratesc](https://governor.sc.gov/executive-branch/acceleratesc)
Tennessee

- On April 20, 2020, Governor Lee announced that Tennessee’s statewide stay at home order will expire on April 30, 2020 and the vast majority of businesses in 89 counties will be authorized to re-open on May 1, 2020.\(^{37}\)
- The counties that will remain subject to municipal stay at home orders relative to nonessential business include Shelby, Davidson, Knox, Hamilton, Madison, and Sullivan. The Lee Administration will continue to assist county officials and health departments in these jurisdictions as they plan their respective re-opening strategies.
- Governor Lee expressed that the Economic Recovery Group is currently working with industry leaders throughout the state to draft guidance intended to assist businesses in re-opening safely, which will allow certain establishments to open as soon as April 27, 2020.
  - The Economic Recovery Group is composed of 30 leaders from the public and private sector that collectively represent over 140,000 Tennessee businesses, employing over 2.5M Tennesseans.\(^{38}\)
  - Businesses that plan to resume their operations in the coming weeks will be required to adhere to specific guidelines provided by the Economic Recovery Group, and social distancing measures will likely remain in effect.

Texas

- On April 17, 2020, Governor Abbott issued Executive Order GA-15, which tempers restrictions on surgeries enacted in Executive Order GA-09. Beginning at 11:59 p.m. on April 21 through 11:59 p.m. on May 8, all licensed health care professionals and all licensed health care facilities must continue to postpone all surgeries and procedures that are not medically necessary to diagnose or correct a serious medical condition of, or to preserve the life of, a patient who without timely performance of the surgery or procedure would be at risk for serious adverse medical consequences or death as determined by a patient’s physician. Exceptions now include:
  - Any procedure that, if performed in accordance with the commonly accepted standard of clinical practice, would not deplete the hospital capacity or the PPE needed to cope with COVID-19, or
  - Any surgery or procedure performed in a licensed health care facility that has certified in writing to Texas HHSC both (1) that it will reserve at least 25% of its hospital capacity for treatment of COVID-19 patients, accounting for the range of clinical severity of whether federal, state, or local — for the duration of the COVID-19 disaster.
- On April 17, 2020, Governor Abbott issued Executive Order GA-16, which permits “re-opened services” to begin operating, subject to certain restrictions as defined in the order.\(^{39}\)
- The order directs all Texas residents to minimize social gatherings and in person contact with people who are not in the same household, except where necessary to provide or obtain essential services or reopened services.
- The order does not prohibit individuals from accessing essential or reopened services or engaging in essential daily activities, such as going to the grocery store or gas station, providing or obtaining other essential or reopened services, visiting parks, hunting or fishing, or engaging in physical activity like jogging or bicycling, so long as the necessary precautions are maintained to reduce the transmission of COVID-19 and to minimize in-person contact with people who are not in the same household.
- Essential services include:

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Services listed by the U.S. Department of Homeland Security (DHS) in its Guidance on the Essential Critical Infrastructure Workforce, Version 2.0 or any subsequent version;

- Religious services conducted in churches, congregations, and houses of worship.
- Other essential services may be added to this list with the approval of the Texas Division of Emergency Management (TDEM).
  - TDEM shall maintain an online list of essential services, as specified in this executive order and any approved additions. Requests for additions should be directed to TDEM at EssentialServices@tdem.texas.gov or by visiting www.tdem.texas.gov/essentialservices

- Reopened services include:
  - Retail services that are not “essential services,” but that may be provided through pickup, delivery by mail, or delivery to the customer’s doorstep in strict compliance with the terms required by DSHS. The DSHS requirements may be found at www.dshs.texas.gov/coronavirus.
  - Such additional services as may be enumerated by future executive orders or proclamations by the governor

- Texas Department of State Health Services’ guidance relative to reopened retail operations provides the following:40
  - Employees:
    - All employees must be trained on environmental cleaning and disinfection, hand hygiene, and respiratory etiquette.
    - All employees must be screened before coming into the business for new or worsening cough; shortness of breath; sore throat; loss of taste or smell; feeling feverish or a measured temperature greater than or equal to 100.0 degrees Fahrenheit; or known close contact with a person who is lab-confirmed to have COVID-19
    - Any employee who meets any of these criteria should be sent home. Upon entering the business, employees must wash or sanitize hands.
    - All employees must wear face coverings.
    - Employees must maintain at least 6 feet separation from one another.
  - Customers:
    - Customers may purchase items from a retail location for pickup, delivery by mail, or delivery to the customer’s doorstep, but may not enter the premises.
    - Retail to-go:
      - All payments should be done over the phone or internet if possible, and contact should be minimized if remote payment is not available.
      - Purchased items should be delivered by the employee to the backseat or trunk of the customer’s vehicle whenever possible to minimize physical contact with the customer.
      - Employees must wash or sanitize their hands after each interaction with a customer, and whenever possible, must disinfect any item that came into contact with the customer.
    - Retail delivery to customer’s doorstep:
      - All payments should be done over the phone or internet if possible, and contact should be minimized if remote payment is not available.
      - Purchased items should be delivered by an employee or thirdparty carrier and delivered to the customer’s doorstep.
      - The employee or third-party carrier may not enter the customer’s house or business.

40 DSHS Retail to Go Guidelines, file:///C:/Users/aebeckstrom/Downloads/ReOpenedRetailGuidance.pdf
• **Retail delivery by mail:**
  - All payments must be done over the phone or internet.
  - Purchased items should be delivered by mail without customer contact.
  - The customer should wash or sanitize their hands after the transaction.

• In providing or obtaining essential services or reopened services, people and businesses should follow the Guidelines from the President and the CDC by practicing good hygiene, environmental cleanliness, and sanitation, implementing social distancing, and working from home if possible.
  - In particular, all such services should be provided through remote telework from home unless they cannot be provided through remote telework.
  - Religious services should be conducted in accordance with the Guidelines for Houses of Worship During the COVID-19 Crisis, as promulgated by the attorney general and governor.

• The order specifies that Texas residents shall avoid eating or drinking at bars, restaurants, and food courts, or visiting gyms, massage establishments, tattoo studios, piercing studios, or cosmetology salons; provided, however, that the use of drive-thru, pickup, or delivery options for food and drinks is allowed and highly encouraged throughout the limited duration of this order.

• Individuals are prohibited from visiting nursing homes, state supported living centers, assisted living facilities, or long-term care facilities unless to provide critical assistance as determined through guidance from the Texas Health and Human Services Commission (HHSC).
  - Nursing homes, state supported living centers, assisted living facilities, and long-term care facilities should follow infection control policies and practices set forth by the HHSC, including minimizing the movement of staff between facilities whenever possible.

• Schools shall remain temporarily closed to in-person classroom attendance by students and shall not recommence before the end of the 2019-2020 school year. Public education teachers and staff are encouraged to continue to work remotely from home if possible, but may return to schools to conduct remote video instruction, as well as perform administrative duties, under the strict terms required by the Texas Education Agency.

• Private schools and institutions of higher education should establish similar terms to allow teachers and staff to return to schools to conduct remote video instruction and perform administrative duties when it is not possible to do so remotely from home.

• **Preemption:** This order shall supersede any conflicting order issued by local officials in response to the COVID-19 disaster, but only to the extent that such a local order restricts essential services or reopened services allowed by this order or allows gatherings prohibited by this executive order.

• **Enforcement:** This order suspends Sections 418.10 15(b) and 418.108 of the Texas Government Code, Chapter 81, Subchapter E of the Texas Health and Safety Code, and any other relevant statutes, to the extent necessary to ensure that local officials do not impose restrictions inconsistent with this executive order, provided that local officials may enforce this order as well as local restrictions that are consistent with this order.

• This order shall remain in effect and in full force until 11:59 p.m. on **April 30, 2020**, unless it is modified, amended, rescinded, or superseded by the governor.

**Wisconsin**

• On April 20, 2020, the Wisconsin Department of Health Services Secretary issued an Emergency Order establishing the official process for the Badger Bounce Back reopening plan.\(^{41}\)

\(^{41}\) Wisconsin Emergency Order #31-Badger Bounceback Plan, [https://content.govdelivery.com/attachments/WIGOV/2020/04/20/file_attachments/1431309/EMO31-BadgerBounceBack.pdf](https://content.govdelivery.com/attachments/WIGOV/2020/04/20/file_attachments/1431309/EMO31-BadgerBounceBack.pdf)
Phases. Wisconsin shall adopt a phased approach to re-opening its economy and society, with each phase being incrementally less restrictive on businesses and individuals while protecting the public from COVID-19. The Department of Health Services shall announce the transition to each phase with an order fully articulating the activities that will resume. The Phases include:

- **Safer at Home.** Currently in effect, as established in Emergency Orders # 12 and #28.
- **Phase One.** Phase One will include allowing mass gatherings of up to 10 people; restaurants opening with social distancing requirements; removal of certain restrictions including retail restrictions for Essential Businesses and Operations; additional operations for non-essential businesses; K-12 schools to resume in person operation; and child care settings resuming full operation.
- **Phase Two.** Phase Two will include allowing mass gatherings of up to 50 people; restaurants resuming full operation; bars reopening with social distancing requirements; non-essential businesses resuming operations with social distancing requirements; and postsecondary education institutions may resume operation.
- **Phase Three.** Phase Three will resume all business activity and gatherings, with minimal protective and preventative measures in place for the general public and more protective measures for vulnerable populations.

Progression through the Phases. The Department of Health Services shall assess the most up-to-date data to determine when it is appropriate to progress to the next Phase. To move to the next Phase, the state must make progress toward the goals identified below as Core Responsibilities and meet the Gating Criteria.

Core Responsibilities. The state must show progress or advancement in the following areas:

- **Testing.** Every Wisconsin resident who has symptoms of COVID-19 has access to a lab test. Results will be reported to the patient and public health officials within 48 hours of collection. The ultimate goal is 85,000 tests per week or approximately 12,000 tests per day.
- **Tracing.** Increase contact tracing by up to 1,000 people and implement technology solutions to ensure everyone who is infected or exposed will safely isolate or quarantine.
- **Tracking.** Building on systems used to track influenza and the COVID-19 pandemic, track the spread of COVID-19 and report on the Wisconsin Gating Criteria and other related metrics.
- **Personal Protective Equipment (PPE).** Procure PPE and other necessary supplies to support health care and public safety agencies.
- **Health Care Capacity.** Assess the need for and readiness to support surge capacity for our healthcare system.
- **Gating Criteria.** The state must meet the following Gating Criteria, based on state-wide public health data:
  - **Symptoms:**
    - Downward trajectory of influenza-like illnesses reported within a 14-day period; and
    - Downward trajectory of COVID-19-like syndromic cases reported in a 14-day period.
  - **Cases:** Downward trajectory of positive tests as a percent of total tests within a 14-day period.
  - **Hospitals:**
    - Treatment of all patients without crisis care;
Robust testing programs in place for at-risk healthcare workers; Decreasing numbers of infected healthcare workers.

Interim progress within a Phase. In addition to progressing through each Phase above, the Department of Health Services, in consultation with the Wisconsin Economic Development Corporation, shall issue additional orders to reduce restrictions on certain businesses or sectors if it is determined that removing the restrictions will have minimal impact on the state's ability to meet its Core Responsibilities and Gating Criteria.

Local orders. The Department of Health Services, in consultation with local health officials, may address localized outbreaks with a localized order. Such order may include adjusting the Phase or instituting tailored restrictions based on the needs of a particular location, county, or region.

Safer at Home remains in effect. Nothing in this Order modifies, alters, or supersedes Emergency Orders #12 and #28, Safer at Home Order. However, orders instituting the phases under Section 2 and interim orders reducing restrictions under Section 3 may be issued prior to the expiration of Emergency Order #28, if appropriate under the criteria stated above

Vermont

On April 20, 2020, Governor Scott issued Addendum 10 to Executive Order 01-20, the Work Smart and Stay Safe Restart VT-Phase I.

The order provides that the State shall undertake a phased approach to reopen the economy, balancing the need to restore and strengthen our overall social and economic wellbeing with the prevention of a resurgence of COVID-19 that would undermine or lose the important public health outcomes achieved to date. In order to achieve this balance, all businesses and non-profit and governmental entities, including employees and contractors of governmental entities, which are operating or will be operating during the declared State of Emergency, shall implement the following physical distancing, health and sanitation measures in accordance with Vermont Department of Health and CDC guidelines:

- Employees shall not report to, or be allowed to remain at, work or job site if sick or symptomatic (with fever, cough, and/or shortness of breath).
- Employees must observe strict social distancing of 6 feet while on the job.
- Employees must wear non-medical cloth face coverings (bandanna, scarf, or nonmedical mask, etc.) over their nose and mouth when in the presence of others.
- In the case of retail cashiers, a translucent shield or “sneeze guard” is acceptable in lieu of a mask.
- Employees must have easy and frequent access to soap and water or hand sanitizer during duration of work, and handwashing or hand sanitization should be required before entering, and leaving, job sites. All common spaces and equipment, including bathrooms, frequently touched surfaces and doors, tools and equipment, and vehicles must be cleaned and disinfected at the beginning, middle and end of each shift and prior to transfer from one person to another.
- No more than 2 people shall occupy one vehicle when conducting work.

Customer and General Public Mask Use. Customers and the public in general, are encouraged to wear cloth face coverings any time they are interacting with others from outside their households.

Phased Restart. Preventing outbreaks and limiting the spread of COVID-19 is the only way to avoid future business and social disruption. The success of this phased restart will depend in large

42 Vermont Addendum 10 to Executive Order 01-20, https://governor.vermont.gov/sites/scott/files/documents/ADDENDUM%2010%20TO%20EXECUTIVE%20ORDER%202001-20_0.pdf

Last updated on 4-24-20.
part on the ability of employers and employees to adhere to the public health, safety, and social
distancing measures essential to limiting the spread of illness.

- To safely reopen certain business, non-profit and governmental operations not
determined to be critical pursuant to the Governor’s Stay Home/Stay Safe order, ACCD
shall, in consultation with VDH and the Department of Public Safety/Vermont
Emergency Management, support the development of plans and sector strategies to allow
for phase, data-driven reopening.

- Subject to compliance by all affected businesses and non-profit and government entities
with the health and safety requirements above, Phase 1 of this effort, effective April 20,
2020, will allow the following:
  - In consultation with VDH and the DPS/VEM shall issue guidance, which
    authorizes “micro-crews,” or no more than two (2) persons per location/job, to
    perform outdoor work and construction work in unoccupied structures.
  - Supporting operations may resume with the minimum number of employees
    necessary to support curbside pick-up and delivery services, and in accordance
    with the guidance issued by ACCD.
  - ACCD shall clarify guidance for commercial retail operations, including those
    that operate in an outdoor setting, that they may resume operations with the
    minimum number of employees necessary to support curbside pick-up, delivery
    services, and warehouse or distribution operations in support of curbside, or
delivery.
  - All orders must occur over the phone or online and no in-store transactions are
    allowed at this time.
  - Services operating with a single worker (such as appraisers, realtors, municipal
    clerks, attorneys, property managers, pet care operators and others), may resume
    operations so long as no more than 2 persons (service provider and client) are
    present at one time.
  - Businesses and non-profit and government entities deemed critical in accordance
    with Addendum 6 to the Executive Order and ACCD Sector Guidance (Stay
    Home/Stay Safe), may continue to operate under pre-existing guidance and shall
    operate in accordance with mandatory health and safety requirements set forth
    above.
  - In accordance with Addendum 5 to the Executive Order (Order to Work From
    Home for all Businesses and Non-Profits) and Stay Home Stay Safe, all
    businesses, non-profit entities and government entities shall continue procedures
to support work from home and telecommuting for all workers to the extent
possible.
  - All businesses, not-for profit entities and government entities are encouraged to
    continue business strategies, procedures and practices to maximize use of on-line
    presence, telephone and web-based service delivery and phone or online orders
    for term curb-side pick-up and delivery.
  - This Addendum 10 shall take effect upon signing and shall continue in full force
    and effect until midnight on May 15, 2020, at which time the Governor, in
    consultation with the Vermont Department of Health and the Department of
    Public Safety/Division of Emergency Management shall assess the emergency
    and determine whether to amend or extend this Addendum.
Washington
- On April 21, 2020, Governor Inslee announced Washington’s Recovery Plan, building a framework to loosen restrictions as the spread of COVID-19 continues to decline.43
  - The Governor stated that it is unlikely original restrictions under the “Stay Home, Stay Healthy” order will be modified before May 4, 2020.
- The governor’s plan has three overriding goals:
  - **Protect the health and safety of Washingtonians**: The recovery plan begins with widely available testing for individuals who may have contracted COVID-19, tracing for those who have come into close contact with COVID-19 positive individuals, and isolation or quarantine for individuals who could transmit the virus.
  - **Facilitate a safe start and transition to economic recovery**: When aspects of the “Stay Home, Stay Healthy” order are lifted, the state will provide guidelines so businesses can operate safely. Even after the order is lifted, workplaces will continue to look and operate differently until a COVID-19 vaccine is available. Continued physical distancing, teleworking and other measures will continue to be necessary to keep workers and customers safe.
  - **Support all people and communities**: A safe return to public life will require increased social and emotional supports, food and housing security, educational and child care support, internet infrastructure and equitable access to services.
  - The plan also emphasizes the necessity that community leaders from across the state to work together to provide guidance for a safe and sustainable recovery for all Washingtonians. The governor will appoint three leadership groups to advise on public health, economic recovery and social supports.

Regional Reopening Task Forces:
- **Midwest Task Force**: Michigan, Ohio, Wisconsin, Minnesota, Illinois, Indiana and Kentucky44
  - The group will consider four factors when determining when is best to reopen the economy, including:
    - Sustained control of the rate of new infections and hospitalizations
    - Enhanced ability to test and trace
    - Sufficient health care capacity to handle resurgence
    - Best practices for social distancing in the workplace
- **Northeast Task Force**: New York, New Jersey, Massachusetts, Connecticut, Pennsylvania, Delaware and Rhode Island45
  - Each state will provide a health care official, economic development official and the chief of staff of each governor to create a working group to decide the best way to restart the regional economy
- **Western States Pact**: California, Washington and Oregon46
  - Public health leaders in each state will focus on four goals that will be critical for controlling the virus in the future:

44 Midwest Regional Task Force, [https://www.michigan.gov/whitmer/0,9309,7-387-90499_90640-526088--,00.html](https://www.michigan.gov/whitmer/0,9309,7-387-90499_90640-526088--,00.html)
Protecting vulnerable populations at risk for severe disease if infected. This includes a concerted effort to prevent and fight outbreaks in nursing homes and other long-term care facilities.

Ensuring an ability to care for those who may become sick with COVID-19 and other conditions. This will require adequate hospital surge capacity and supplies of personal protective equipment.

Mitigating the non-direct COVID-19 health impacts, particularly on disadvantaged communities.

Protecting the general public by ensuring any successful lifting of interventions includes the development of a system for testing, tracking and isolating. The states will work together to share best practices.

Municipal Reopening Guidelines:

City of Nashville

- On April 23, 2020, Mayor Cooper recently announced Metro Nashville’s Roadmap for Reopening, a four-phase plan to restart the city’s economy. In order to initiate the reopening plan, the city will be required to meet the following criteria:
  - Proof of a decline or flat cases of COVID-19 over a 14-day period;
  - Adequate testing and PPE capacity in the region; and
  - A robust public health infrastructure to conduct contact tracing cases.

- When Nashville’s Safer at Home order expires on May 1, Metro health officials will evaluate case data and other metrics collected over the past 14 days to determine if there has been a positive, stable improvement necessary to begin Phase One of the reopening plan.

- Each phase of the plan outlines specific operating requirements for commercial and retail businesses, in addition to mass gathering limitations and public health precautions.

  **Phase One:**
  - Commercial and retail businesses, including restaurants, may open and will be required to:
    - Operate at half capacity.
    - Screen all employees daily for respiratory symptoms and fever.
    - Clean facilities and set explicit guidelines to maintain hygiene and wearing of face coverings for employees and patrons.
    - Bar areas must remain closed, as well as live music.
    - Self-service and shared condiments are prohibited.
  - Schools, bars, personal care businesses (hair salons, nail salons, etc), gyms and fitness facilities, playgrounds, tennis and basketball courts, and sports venues will remain closed.
  - Beginning April 30, routine and elective medical and dental procedures may be performed on patients **under the age of 70.**
    - No gatherings over **10 people** will be permitted.
    - Except when performing essential services, individuals over age 65 and those with high risk factors should remain at home.
    - Work from home should continue whenever possible.
    - Cloth masks are encouraged to be worn in public.

- If, after a minimum of 14 days in Phase One, the trend of new cases continues to decline or remains flat, Nashville may proceed to Phase Two of reopening.

  **Phase Two:**

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47 Nashville Roadmap to Reopening,

Last updated on 4-24-20.
• Commercial and retail businesses, including restaurants, will be permitted to increase to 3/4 operating capacity.
  • Businesses will still be required to screen employees daily and mandate that employees wear masks.
• Personal care businesses, including salons and tattoo shops, may open by appointment only.
  • No walk-ins permitted
  • Limit number of staff and customers to 10
  • Employees must be screened daily and required to wear masks
• Playgrounds, tennis courts, and basketball courts may reopen and must adhere to social distancing measures.
• Small gathering of 50 or fewer people will be permitted with strict physical distancing protocols implemented, including meetings, religious services, and weddings.
• Schools, bars, gyms and fitness facilities, and sports facilities will remain closed.
• Routine and elective medical and dental procedures may be performed on patients of all age groups.
• Except when performing essential services, individuals over age 65 and those with high risk factors should remain at home.
• Work from home should continue whenever possible.
• Cloth masks are encouraged to be worn in public.
• If there is a significant increase in active cases during Phase Two, Nashville will be required to revert to Phase One. If, after a minimum of 14 days in Phase Two, the trend of new cases continues to decline or remains flat, Nashville may proceed to Phase Three of reopening.
• Phase Three:
  • Commercial and retail businesses, including restaurants, may open at full capacity while maintaining physical distancing.
    • Businesses will still be required to screen employees daily and mandate that employees wear masks.
    • Bars areas at restaurants may open at half capacity (no standing room only) and live music will be permitted.
  • All remaining bars, entertainment and cultural venues may open at half capacity, including museums, tours, attractions, and movie theaters.
  • Employees must be screened daily and required to wear face masks.
  • Gyms and fitness facilities may reopen.
    • Employees must be screened daily and required to wear a face mask, and equipment must be cleaned after each use.
  • Personal care businesses will still be required to operate by appointment only, limit number of staff and customers to 10, screen employees, and wear masks.
  • Gatherings of 100 or fewer people will be permitted with strict physical distancing protocols implemented.
  • Non-residential K-12 school may reopen.
  • Sports venues will remain closed.
    • Except when performing essential services, individuals over age 65 and those with high risk factors should remain at home
    • Work from home should continue whenever possible.
    • Cloth masks are encouraged to be worn in public.
• If there is a significant increase in active cases during Phase Three, Nashville will be required to revert to Phase Two. If, after a minimum of 14 days in Phase Three, the trend of new cases continues to decline or remains flat, Nashville may proceed to Phase Four of reopening.
• Phase Four:
Commercial and retail businesses, including restaurants, will remain open at full capacity.
- Employees wearing masks is optional, but recommended.
- Employees should be screened for symptoms daily.

All bars and entertainment and cultural venues may open at full capacity, including museums, tours, attractions, bowling alleys, movie theaters, etc.
- Employees wearing masks is optional, but recommended.
- Employees should be screened for symptoms daily.

 Gatherings of more than 100 people will be permitted with appropriate social distancing guidelines.

Personal care businesses will still be required to operate by appointment only, limit number of staff and customers to 10, screen employees, and wear masks.

Sports and other large live performance venues may be reopened for greater than 100 people with appropriate social distancing guidelines.

Work from home is optional, and the use of cloth masks in public is optional, but recommended.

Except when performing essential services, individuals over age 65 and those with high risk factors should remain at home.

East Tennessee Reopening Working Group [Knox County, Anderson County, Blount County, Jefferson County, Louden County, Roane County, Sevier County, Union County]:

- On April 22, 2020, Mayors from eight East Tennessee counties gathered in Knoxville to deliver a shared message to residents that the group supports imminent reopening. Although no specific guidelines have been issued, Knox County Mayor Glenn Jacobs, said a joint strategy is necessary because people throughout the region cross county lines to eat, shop, work and explore the outdoors. 48

- Although testing has been sparse in the region, Jacobs and the mayors of Anderson, Blount, Jefferson, Loudon, Roane, Sevier and Union counties expressed confidence the worst of the coronavirus pandemic had passed and East Tennessee could weather any upticks caused by reopening.

- Major Jacobs stated that the key factor Knox County will examine is the number of new cases and especially hospitalizations. To contain an easily transmitted disease like COVID-19, it would require testing 2% to 6% of the population daily, according to an analysis from the Edmond J. Safra Center at Harvard University.

- For Knox County, that would require 9,400 tests daily at the low end, and for the nine-county region the total would be 19,640. At the high end, it would be 28,200 tests daily in Knox County and 58,920 daily across the region. The most the county has tested so far at any one time is around 400 on both Monday and Tuesday before running out of supplies at an overwhelmed drive-through testing site.

- Because Knox County is not a "hot spot" for COVID-19 in Tennessee, which itself is not a "hot spot" among states, Knox County is not a priority when it comes to testing resources, Buchanan said.

- Number through April 22 show Knox and its eight surrounding counties have administered roughly 8,700 tests, according to data published by the state. This number was determined by adding the total number of positive results and negative labs from each county.

Franklin, Tennessee

- On April 21, 2020, Mayor Moore issued Executive Order 2020-10, extending the Stay at Home Order for 7 days, through April 30, 2020. Mayor Moore stated that the city is currently drafting a

plan relative to business reopening guidelines, but is awaiting state guidance for further information.49

**Hamilton County**

- On April 22, 2020, seven of Hamilton County's ten municipalities have signed on to the county and state's plan to "reopen" on May 1, 2020 lifting COVID-19 restrictions.
- The Small Cities Coalition of Hamilton County, which includes the cities of Collegedale, East Ridge, Lakesite, Lookout Mountain, Red Bank, Ridgeside and Soddy-Daisy submitted a press release confirming their intention to follow Hamilton County and Governor Lee’s respective reopening guidelines.50
- County Mayor Jim Coppinger announced his intentions to follow Gov. Bill Lee's lead. Under the state and county's announcements, businesses will reopen in phases and with industry-specific safety guidelines, which have not been publicized at a state or local level.

**Williamson County, Tennessee**

- When Governor Lee’s shelter in place order is lifted on April 30, 2020, Williamson County Offices will be moving toward a phased reopening of its offices, while continuing to do our part to assist in the protection of the health and safety of our citizens and employees.51
- For the duration of the Governor’s mandatory Stay at Home order, county offices will be open to the public on Tuesday and Thursday only, and only by appointment on those days.
- Beginning on May 4, 2020, county office hours will expand to be open to the public on Monday, Tuesday and Thursday each week, still by appointment only to the extent possible. Employees will be available in each County office by phone and email on Wednesdays and Fridays, but will not be conducting in-person business during this time. This process will be reevaluated this process, with the goal (subject to change depending upon available data) of having County offices fully open by Monday, June 1, 2020.
- For the month of May, any business that can be conducted by phone, electronically, or by mail should continue to be conducted in that manner rather than in person. Each office should strictly enforce that practice, so that only those activities that cannot be conducted in an alternative manner will be conducted in person.
- This directive shall not apply to the buildings where judicial functions are conducted (including the courthouse, judicial center, and juvenile court) or to the jail, but special rules may apply to the operations in those buildings by virtue of orders of the Tennessee Supreme Court and/or directives of the Presiding Judge of the 21st Judicial District issued pursuant to the Supreme Court Orders, and/or directives of the Williamson County Sheriff.
- For those activities that must be performed in person, each office will develop a process for making appointments or otherwise controlling access to allow for social distancing, and will announce that to the public. In addition to posting on the County’s website, signage at the external doors to county buildings will provide relevant information as well. Each public official or department’s website will include the number to call to make an appointment and what to do when the public comes to the building.
- Entry to the building will be limited to the front door and one other external door. Doors will remain locked with entry controlled by law enforcement present at the Administrative Office Complex. Patrons may be asked to wait outside or in a hallway with appropriate spacing until

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49 Franklin Executive Order 2020-10, https://www.franklinitn.gov/home/showdocument?id=31975

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their turn to be served in order to facilitate social distancing. Signage will be posted directing patrons.

- Members of the public are asked to wear courtesy masks when conducting business in County facilities for their own safety and the safety of fellow citizens and our employees.
- Citizens are asked to be patient as the county transitions through the month of May with the hope of being back to full operation by June.